

1.1
A.1

Base: 184 Days

	A - 01	B - 02	C - 03	D - 04		E - 05	F - 06	G - 07	H - 08
STEP	BA	BA w/150	MA	MA w/30	STEP	BA	BA w/150	MA	MA w/30
1	250.67	263.21	288.28	300.81	1	259.79	272.78	298.76	311.75
2	263.21	275.74	300.81	313.35	2	267.44	285.77	311.75	324.74
3	275.74	288.28	313.35	325.87	3	280.17	298.76	324.74	337.73
4	288.28	300.81	325.87	338.41	4	292.91	311.75	337.73	350.73
5	300.81	313.35	338.41	350.93	5	305.63	324.74	350.73	363.70
6	313.35	325.87	350.93	363.48	6	318.36	337.73	363.70	376.69
7	325.87	338.41	363.48	376.01	7	331.10	350.73	376.69	389.69
8	338.41	350.93	376.01	388.54	8	343.84	363.70	389.69	402.68
9	350.93	363.48	388.54	401.08	9	356.57	376.69	402.68	415.68
10	363.48	376.01	401.08	413.60	10	369.30	389.69	415.68	428.65
11	376.01	388.54	413.60	426.15	11	382.05	402.68	428.65	441.63
12	388.54	401.08	426.15	438.68	12	394.78	415.68	441.63	454.63
13	400.90	413.60	438.68	451.21	13	407.51	428.65	454.63	467.62
14	413.60	426.15	451.21	463.74	14	420.26	441.63	467.62	480.61
15	426.15	438.68	463.74	476.29	15	432.99	454.63	480.61	493.60
16	438.68	451.21	476.29	488.80	16	445.72	467.62	493.60	506.59
Positions included: Teacher, Transition Specialist, VI Itinerant Teacher, Intervention Specialists, Adapted PE Itinerant Teacher, and Speech Language Pathologists hired prior to 2001 P.E. Teacher hired during the 2006-07 school year or later. ESC School Psychologists hired starting in 2017-18 school year.					Used only for individuals hired into the following positions prior to 2006-07: Adaptive P.E. Specialist Occupational Therapist Physical Therapist				

For each year of service at the Educational Service Center of Central Ohio, employees shall be granted an annual step increase in salary.

LONGEVITY PAYMENT SCHEDULE: (not cumulative)	
First contract year after completion of Step 16:	\$750.00
Second contract year after completion of Step 16:	\$750.00
Third contract year after completion of Step 16:	\$1,050.00
Fourth contract year after completion of Step 16:	\$1,050.00
Fifth and each succeeding contract year after completion of step 16:	\$1,350.00

Payment will be added to an annual contract salary and pro-rated and non cumulative amount over the pays in the contract year.

ESC Professional Staff Salary Schedule

2025-2026

	C - 01	D - 02	E - 03	F -04	G - 05
STEP		BA	BA w/150	MA	MA w/30
1	386.21	250.67	263.21	288.28	300.81
2	392.98	263.21	275.74	300.81	313.35
3	399.73	275.74	288.28	313.35	325.87
4	406.49	288.28	300.81	325.87	338.41
5	413.24	300.81	313.35	338.41	350.93
6	420.00	313.35	325.87	350.93	363.48
7	427.53	325.87	338.41	363.48	376.01
8	435.05	338.41	350.93	376.01	388.54
9	442.60	350.93	363.48	388.54	401.08
10	450.13	363.48	376.01	401.08	413.61
11	457.66	376.01	388.54	413.61	426.15
12	465.58	388.54	401.08	426.15	438.68
13	473.49	401.08	413.61	438.68	451.21
14	481.41	413.61	426.15	451.21	463.74
15	490.49	426.15	438.68	463.74	476.29
16	497.24	438.68	451.21	476.29	488.80

C	Mental Health Specialist - Hired during 2001/2002 school year or later
D	Occupational Therapist, Social Worker, Education Audiologist - BA
E	Occupational Therapist, Social Worker, Education Audiologist -BA w/150 sem hours
F	Speech Language Pathologist, Occupational Therapist, Physical Therapist, Social Worker, Education Audiologist - MA
G	Speech Language Pathologist, Occupational Therapist, Physical Therapist, Social Worker, Education Audiologist - MA w/ 30 semester hrs

For each year of service at the ESC of Central Ohio, employees shall be granted an annual step increase in salary.

Base 255 Days

As recommended by the Deputy Superintendent/Director

LONGEVITY PAYMENT SCHEDULE: (not cumulative)	
First contract year after completion of Step 16:	\$750.00
Second contract year after completion of Step 16:	\$750.00
Third contract year after completion of Step 16:	\$1,050.00
Fourth contract year after completion of Step 16:	\$1,050.00
Fifth and each succeeding contract year after completion of Step 16:	\$1,350.00

EDUCATION CREDIT SCHEDULE: (not cumulative)	
Applies to Column C only. Must be in a program approved by Superintendent.	
Certified	
MA + 15 sem/23 qrt hrs	\$300.00
MA + 30 sem/45 qrt hrs	\$600.00
MA + 45 sem/68 qrt hrs	\$900.00
Doctorate - also applies to Column G	\$1,200.00

Reflects 2.75% increases over 2024-2025 Fiscal Year

A.3
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STEP	C - 01	D - 02	STEP	E - 03	F - 04	G - 05	STEP	N - 06
1	274.57	283.46	1	335.16	344.74	359.10	1	285.43
2	285.37	294.48	2	344.74	354.31	368.68	2	295.83
3	296.17	305.53	3	354.31	363.89	378.25	3	306.22
4	306.98	316.57	4	363.89	373.47	387.83	4	316.62
5	317.77	327.61	5	373.47	383.04	397.41	5	327.01
6	328.57	338.65	6	383.04	392.62	406.98	6	337.40
7	339.37	349.70	7	392.62	402.19	416.56	7	347.79
8	350.17	360.74	8	402.19	411.77	426.14	8	358.19
9	360.97	371.77	9	411.77	421.36	435.71	9	368.57
10	371.77	382.81	10	421.36	430.91	445.29	10	378.97
11	382.58	393.85	11	430.91	440.50	454.86	11	389.36
12	393.38	404.90	12	440.50	450.07	464.44	12	396.97
13	402.48	414.50	13	440.50	450.07	464.44	13	404.58
14	411.62	424.09	14	440.50	450.07	464.44	14	412.18
15	420.74	433.70	15	440.50	450.07	464.44	15	419.77
16	429.86	443.29	16	450.07	459.65	474.02	16	427.38
17	438.97	452.90	17	450.07	459.65	474.02	17	434.99
18	448.09	462.50	18	450.07	459.65	474.02	18	442.61
19	457.22	472.10	19	450.07	459.65	474.02	19	450.21
20	457.22	472.10	20	450.07	459.65	474.02	20	450.21
21	466.34	481.70	21	459.65	469.22	483.59	21	457.80
22	466.34	481.70	22				22	457.80
23	466.34	481.70	23				23	457.80
24	466.34	481.70	24				24	457.80
25	466.34	481.70	25				25	457.80
26	475.44	491.30	26				26	465.41

C	Speech Therapist - MA - Buckeye Valley & Delaware
D	Speech Therapist - MA w/ 30 Buckeye Valley & Delaware
E	Occupational & Physical Therapist - BA Buckeye Valley & Delaware
F	Occupational & Physical Therapist - BA w/150 Buckeye Valley & Delaware
G	Occupational & Physical Therapist - MA Buckeye Valley & Delaware
N	Psychologist MA+15 Big Walnut, Buckeye Valley, & Fairbanks